

Occupational Health, Safety and Environment Policy

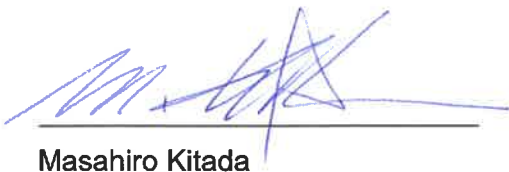
AltaSteel management is committed to reducing our environmental impact and achieving 'zero' work-related injuries or illness. Through this, management is committed to ensuring the physical, psychological, and social well-being of all employees, contractors, and other visitors to our facilities.

We believe that occupational health, safety, and environment management, and the continual improvement of our knowledge and practices in these areas, contributes to our competitive strengths. This benefits our employees, stakeholders, customers, suppliers, and the communities in which we operate.

The Joint Health, Safety and Environmental Committee is recognized as a key component of the occupational health, safety and environmental systems.

As part of our commitment to occupational health, safety and the environment, we will:

- Treat safety in the workplace and care of the environment as our first priority and commit to sharing health and safety responsibilities between management, supervision, employees, and contractors;
- Consider occupational health, safety, and environmental factors, including the prevention of pollution, when making planning, purchasing and operational decisions;
- Foster greater engagement and communication to continuously improve our occupational health, safety and environmental management practices, and performance.
- Maintain accreditation in externally recognized occupational health, safety and environmental management systems including ISO 14001, OHSAS 18001 and Partnerships in Injury Reduction program;
- Meet or exceed all applicable occupational health, safety and environmental legal requirements.



Masahiro Kitada

President

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