

Health, Safety and Environmental Policy

AltaSteel is committed to protecting the health, safety and wellbeing of our employees, contractors, and visitors as well as the protection of the environment. AltaSteel strives to achieve this commitment through addressing physical, psychological, and social wellbeing hazards and by taking steps to reduce our environmental footprint.

We believe that health, safety, and environmental management, coupled with the continual improvement of our knowledge and practices in these areas, contributes to our competitive strengths. This benefits our employees, stakeholders, customers, suppliers, and the communities in which we operate.

As part of our commitment to health, safety, and the environment, we will:

- Treat safety in the workplace and care of the environment as our first priority and commit to sharing health and safety responsibilities between management, supervision, employees, and contractors.
- Engage workers at all levels to comply with or suggest improvements to our health, safety and environmental protection practices.
- Consider occupational health, safety, and environmental factors, including the prevention of pollution, when making planning, purchasing and operational decisions.
- Foster greater engagement and communication to continuously improve our occupational health, safety and environmental management practices and performance.
- Recognize our Joint Health, Safety and Environment Committee as one of the key components of our safety management system.
- Maintain accreditation in externally recognized occupational health, safety and environmental management systems.
- Meet or exceed all applicable occupational health, safety and environmental legal requirements.



Seiichi Maruyama
President
January 24, 2024